

Cole Street Methodist Church is committed to ensuring a safe environment for everyone who attends/uses the church and its facilities; this includes the management of Health and Safety: Health and Safety at Work etc. Act 1974, Enforcing Authority Act 1998 & Occupiers Liability Act 1957 & 1984.

- 1. We give health and safety a high priority. This includes providing adequate control of health and safety risks arising from activities undertaken in the Church.
- 2. We ask the ministers/preachers, congregation, volunteers, contractors, weekly groups and other users of this premises to share this commitment by complying with our policies and our procedures and to also understand they too have legal and moral obligations within Health and Safety.
- 3. We aim to ensure the health and safety of anyone involved with any activities at the Church by:
 - Recognising that a hazard is something that can cause harm to people and that a risk is the chance - however large or small - that a hazard could cause harm.
 - Providing, managing and maintaining an environment for worship and for use by the community
 at large which are as safe as reasonably practicable and in which risks to health and safety are
 controlled.
 - Providing adequate and appropriate facilities and arrangements for welfare at the Church.
 - Providing, managing and maintaining grounds, facilities, properties and plant which are as safe as reasonably practicable and in which risks to health and safety are controlled.
 - Ensuring the transportation, storage and handling of items and substances are carried out safely and that risks to health and safety are controlled.
 - Providing necessary organisation to ensure there is effective management of health and safety at the Church.
 - Ensuring all activities and contracted work are done competently and responsibly ensuring risk assessments are in place.
 - Giving adequate attention and information on relevant hazards to any persons whose health and safety might be affected by these controlled hazards.
 - Keeping up to date with best practice in relation to health and safety, complying with relevant legislative guidance.
 - Consulting users of the Church in matters relating to their own health and safety.
- 4. Where there are no existing policies, we expect those in the Church to meet the relevant legislation. Where no policies exist, we will work with those who use the Church to develop polices which comply with best practice and reduce the risk so far as reasonably practicable.
- 5. We undertake to continually review and develop the safety policies with the overreaching aim of conducting activities in a manner which does not affect the health and safety of the ministers/preachers, congregation, volunteers, contractors, weekly groups and other users of the Church or adversely affect the environment.

Members of the Cole Street Methodist Church Property Committee in association with Cole Street Methodist Church Council are committed to this Policy and to the implementation and maintenance of health, safety and welfare throughout Cole Street Methodist Church. We ask you to adhere to this commitment, to ensure a safe environment for all at Cole Street.

Gary & David Moss

(Health and Safety Advisors on behalf of Cole Street Methodist Church Property Committee) Reviewed February 2023 Review date: February 2024